

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

Reference: For Review

FY 2023

Agency Name: Land Bank of the Philippines

Agency Category: Government-Owned and Controlled Corporation

Total Budget:
325,332,580,000.00

Approved GAD Budget:
60,580,441,798.44

Actual GAD Budget:
18,828,309,411.31

% of Utilization of Approved GAD Budget:
31.08%

% of GAD Expenditure:
5.79%

CF:
325,332,580,000.00

CF:
60,580,441,798.44

CF:
18,828,309,411.31

CF:
31.08%

CF:
5.79%

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		
A. Client-Focused												
Sub-Total A							0.00		0.00			

B. Organization-Focused



For Review
as of 12 April 2024

PCW Document Code: PDPMED-GAD-AR-T-001

Control ID: GAD_AR-2023-LBP_793

Effectivity Date: 07 May 2018

Date submitted: 12 April 2024

Revision number: 00

Page 1 of 1

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		
Women rights and privileges are oftentimes neglected and violated in the workplace (RA 7877. Anti-Sexual Harassment)	Number of Bank employees capacitated on Gender-Based Sexual Harassment	TO RE-EDUCATE LANDBANK EMPLOYEES ON THE BANK'S ANTI-SEXUAL HARASSMENT POLICY DURING THE ANNUAL CODE OF CONDUCT RE-ORIENTATION SESSIONS IN JANUARY	TO RE-EDUCATE LANDBANK EMPLOYEES ON THE BANK'S ANTI-SEXUAL HARASSMENT POLICY DURING THE ANNUAL CODE OF CONDUCT RE-ORIENTATION SESSIONS IN JANUARY	N/A	N/A	Conduct of capability-building initiatives on Anti-Sexual Harassment and Safe Spaces Act (Bawal Bastos Law)	0.00	Corporate Funds	0.00	Corporate Funds	ORGANIZATION DEVELOPMENT DEPARTMENT/EMPLOYEE RELATIONS DEPARTMENT	DONE
	Presence of a functional Committee Decorum and Investigation (CODI) that will completely resolve all filed sexual harassment complaints	TO RESOLVE 100% OF SEXUAL HARASSMENT COMPLAINT FILED BEFORE THE COMMITTEE	TO RESOLVE 100% OF SEXUAL HARASSMENT COMPLAINT FILED BEFORE THE COMMITTEE	N/A	N/A	Maintenance of a functional CODI	40,000.00	Corporate Funds	1,680.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		
RA 9710. Right to Education and Training – The State shall ensure ... (b) Gender-sensitive trainings and seminars Limited capacity of LANDBANK to provide sufficient training to its personnel through online or on-site trainings due to lack of physical space. Gender mainstreaming is a governance issue in LANDBANK. At the moment LANDBANK workforce is at (8,188 women vs. 4,009 men) and it will require No. of hours/months/years to cover the entire population of the Bank just to complete basic trainings such as GST and Gender Mainstreaming.	No. of women and men trained; trainings conducted	To make LANDBANK more efficient and effective at formulating policies, designing programs and services that will cater women's and men's needs equitably.	N/A	N/A	N/A	LANDBANK Leadership and Development Center	156,882,666.00	Corporate Funds	136,452,036.87	Corporate Funds	FACILITIES & ENGINEERING SERVICES GROUP/Organization Development Department	DONE
RA 10028. Expanded Breastfeeding Promotion Act of 2009 Sec 9/12 Information Dissemination and Educational Programs of Pregnant Women and Women of Reproductive Age	Number of women-employees who attend the forums	TO CONDUCT TWO (2) FORUMS ON BREASTFEEDING WITH 50 SLOTS ALLOTTED TO WOMEN EMPLOYEES OF THE BANK	TO CONDUCT TWO (2) FORUMS ON BREASTFEEDING WITH 50 SLOTS ALLOTTED TO WOMEN EMPLOYEES OF THE BANK	N/A	N/A	Dissemination of information and enhancement of relevant skills through forums and education and communication (IEC) materials such as posters, emails and advisories	122,000.00	Corporate Funds	5,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		
RA 10028. Expanded Breastfeeding Promotion Act of 2009 Ch III Sec 11. Establishment of Lactation Stations	Number of women-employees who avail of the services of the LBP Lactation Station	TO CONTINUE EFFICIENT OPERATION OF THE LANDBANK LACTATION STATION IN THE SERVICE OF 100% OF ITS REGISTERED LACTATING WOMEN-EMPLOYEES	TO CONTINUE EFFICIENT OPERATION OF THE LANDBANK LACTATION STATION IN THE SERVICE OF 100% OF ITS REGISTERED LACTATING WOMEN-EMPLOYEES	N/A	N/A	Efficient operation of the LANDBANK Lactation station	7,000.00	Corporate Funds	9,280.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	
Proclamation No. 227: Providing for the Observance of the Month of March as "Women's Role in History Month	Continuous Participation of LANDBANK to strengthen the awareness and importance of celebrating the National Women's Month Celebration (NWMC)	Continuous Participation of LANDBANK in the annual Celebration of National Women's Month Celebration (NWMC)	Continuous Participation of LANDBANK in the annual Celebration of National Women's Month Celebration (NWMC)	N/A	N/A	Participation in the Celebration National Women's Month Celebration (NWMC)	25,000.00	Corporate Funds	0.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	
Proclamation No. 1172 Declaring November 25 To December 12 of Every Year As The "18-Day Campaign To End Violence Against Women" Republic Act 10398: An Act Declaring November Twenty-Five Of Every Year As "National Consciousness Day For The Elimination Of Violence Against Women And Children	Provision of Infographics materials to raise awareness of Violence Against Women and Children.	Continuous Participation of LANDBANK in the annual Celebration of Violence Against Women and Children Campaign	Continuous Participation of LANDBANK in the annual Celebration of Violence Against Women and Children Campaign	N/A	N/A	Participation in support to 18 day campaign to End Violence Against Women	25,000.00	Corporate Funds	10,495.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		
MCW Sec 25. Right to Decent Work. Employers both in the public and private sectors shall provide services in support to balancing family obligations and work responsibilities. These include seminars on responsible parenthood.	Number of employees who participate in the forum on parenting	TO CONDUCT AT LEAST ONE (1) FORUM ON PARENTING WITH EQUAL SLOTS (50% WOMEN AND 50% MEN) FOR LANDBANK EMPLOYEES	TO CONDUCT AT LEAST ONE (1) FORUM ON PARENTING WITH EQUAL SLOTS (50% WOMEN AND 50% MEN) FOR LANDBANK EMPLOYEES	N/A	N/A	Conduct of forums on responsible parenthood	5,000.00	Corporate Funds	0.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	
MCW Sec 22. Right to Decent Work. The State shall further ensure support services that will enable women to balance their family obligations and work responsibilities including the establishment of day centers and breast-feeding stations at the work place	Number of employees who avail of the services of the LANDBANK Day Care Center	CONTINUOUS OPERATION OF THE LANDBANK DAY CARE CENTER TO ACCOMMODATE 25 REGULAR CHILDREN PUPILS AND 5 WALK-INS OF THE EMPLOYEES OF THE BANK TO ASSURE THAT THEY ARE ABLE TO FULFILL THEIR WORK OBLIGATIONS	CONTINUOUS OPERATION OF THE LANDBANK DAY CARE CENTER TO ACCOMMODATE 25 REGULAR CHILDREN PUPILS AND 5 WALK-INS OF THE EMPLOYEES OF THE BANK TO ASSURE THAT THEY ARE ABLE TO FULFILL THEIR WORK OBLIGATIONS	N/A	N/A	Efficient operation of the LANDBANK Day Care Center/Early Childhood Development Center	572,000.00	Corporate Funds	1,127,633.67	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		
MCW CH. V .Sec. 22. Right to Decent Work. – The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity. (1) Support services and gears to protect them from occupational and health hazards taking into account women’s maternal functions	Number of beneficiaries of the use of leave credits for absence due to COVID-19	CONTINUED ADMINISTRATION OF THE LEAVE PRIVILEGES, WHICH WILL BE BASED ON THE ACTUAL AVAILMENT DURING THE YEAR OF IMPLEMENTATION	CONTINUED ADMINISTRATION OF THE LEAVE PRIVILEGES, WHICH WILL BE BASED ON THE ACTUAL AVAILMENT DURING THE YEAR OF IMPLEMENTATION	N/A	N/A	In compliance to CSC No. 08, s.2020, the use of leave credits for absence due to quarantine and /or treatment relative to the COVID-19.	34,375,329.90	Corporate Funds	2,891,497.13	Corporate Funds	PERSONNEL ADMINISTRATION DEPARTMENT	DONE



For Review
as of 12 April 2024

PCW Document Code: PDPMED-GAD-AR-T-001

Control ID: GAD_AR-2023-LBP_793

Effectivity Date: 07 May 2018

Date submitted: 12 April 2024

Revision number: 00

Page 1 of 1

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		
MCW Ch VI. Institutional Mechanisms. Creation and Strengthening of the GAD Focal Point.	Number of attendees to the different capability-building programs conducted for the GAD Focal Points under the Finance Sector	TO CONTINUE 100% PARTICIPATION IN VARIOUS CAPACITY BUILDING PROGRAMS ORGANIZED BY THE DEPARTMENT OF FINANCE (DOF)	TO CONTINUE 100% PARTICIPATION IN VARIOUS CAPACITY BUILDING PROGRAMS ORGANIZED BY THE DEPARTMENT OF FINANCE (DOF)	N/A	N/A	Active participation in the various capacity building programs organized by the DOF	0.00	Corporate Funds	0.00	Corporate Funds	ORGANIZATION DEVELOPMENT DEPARTMENT/EMPLOYEE RELATIONS DEPARTMENT	DONE
	Number of capacitated members of LANDBANK GAD Focal Point System (GFPS)- Technical Working Group (TWG) and Regional GAD Focal Point Sub-systems (GFPS) through various GAD and related capability-building initiatives	CONDUCT OF CAPACITY BUILDING TRAINING PROGRAMS FOR THE YEAR 2021 TO CAPACITATE THEM IN DEVELOPING, IMPLEMENTATION, MONITORING AND EVALUATION OF GAD PROGRAMS, PLANS AND BUDGET	CONDUCT OF CAPACITY BUILDING TRAINING PROGRAMS FOR THE YEAR 2021 TO CAPACITATE THEM IN DEVELOPING, IMPLEMENTATION, MONITORING AND EVALUATION OF GAD PROGRAMS, PLANS AND BUDGET	N/A	N/A	Conduct of relevant capacity building programs on Gender Sensitivity, Gender Analysis, and GAD Planning and Budgeting	3,500,000.00	Corporate Funds	1,378,687.50	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	DONE
	Number of policies or documents issued on the strengthening of the GAD-FPS	TO ISSUE SPECIAL ORDER DESIGNATING SPECIFIC AND PERMANENT MEMBERS OF THE LBP REGIONAL GFPS	TO ISSUE SPECIAL ORDER DESIGNATING SPECIFIC AND PERMANENT MEMBERS OF THE LBP REGIONAL GFPS	N/A	N/A	Strengthening of the existing LBP Regional FPS through reconstitution	0.00	Corporate Funds	0.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		
Magna Carta of Women, Solo Parents Welfare Act, Anti Violence Against Women and their Children Act, etc.	Number of beneficiaries of the different leave privileges	CONTINUE D AMINISTR ATION OF THE LEAVE PRIVILEGE S, WHICH WILL BE BASED ON THE ACTUAL AVAILMEN T DURING THE YEAR OF IMPLEMEN TATION	CONTINUED AMINISTR ATION OF THE LEAVE PRIVILEGES , WHICH WILL BE BASED ON THE ACTUAL AVAILMENT DURING THE YEAR OF IMPLEMENT ATION	N/A	N/A	Compliance with relevant laws, rules and regulations on various leave privileges	40,471,802.54	Corporate Funds	76,738,652.28	Corporate Funds	PERSONNEL ADMINISTRATION DEPARTMENT	DONE
Executive Order No. 100 Series. 2019 - Institutionalizing the Diversity and Inclusion Program, Creating an Inter -Agency Committee on Diversity and Inclusion, and for other purposes.	Number of employees that can use the All Gender Restroom; zero complaints re gender, etc. discrimination	Continuing programs that will support diversity, equality and inclusion (DEI) in bringing awareness and acceptance of the differences among the Bank's workforce, and the importance of unity and harmony within the organization	N/A	N/A	N/A	Inclusive Restroom	70,000.00	Corporate Funds	69,215.56	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT/FACILITIES MANAGEMENT DEPARTMENT	DONE
Sub-Total B							236,095,798.4		218,684,178.0			

C. GAD-Attributed Programs or Projects



For Review
as of 12 April 2024

PCW Document Code: PDPMED-GAD-AR-T-001

Control ID: GAD_AR-2023-LBP_793

Effectivity Date: 07 May 2018

Date submitted: 12 April 2024

Revision number: 00

Page 1 of 1

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	AGRICULTURAL COMPETITIVENESS ENHANCEMENT FUND (ACEF)	5.83	7,829,430,000.00	Corporate Funds	2,348,829,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	EXPANDED RICE CREDIT ASSISTANCE- RICE COMPETITIVENESS ENHANCEMENT FUND (ERCA- RCEF)	5.83	2,500,000,000.00	Corporate Funds	750,000,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	HARNESSING AGRIBUSINESS OPPORTUNITIES THROUGH ROBUST AND VIBRANT ENTREPRENEURSHIP SUPPORTIVE OF PEACEFUL TRANSFORMATION (HARVEST) PROJECT HARVEST	10.09	2,060,400,000.00	Corporate Funds	1,030,200,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	AGRI-MECHANIZATION LENDING PROGRAM	4.41	318,670,000.00	Corporate Funds	95,601,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE



For Review
as of 12 April 2024

PCW Document Code: PDPMED-GAD-AR-T-001

Control ID: GAD_AR-2023-LBP_793

Effectivity Date: 07 May 2018

Date submitted: 12 April 2024

Revision number: 00

Page 1 of 1

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	COCONUT PRODUCTION AND PROCESSING LENDING PROGRAM	4.41	5,710,000,000.00	Corporate Funds	1,713,000,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	MILK LENDING PROGRAM	5.41	36,870,000.00	Corporate Funds	11,061,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	SUSTAINABLE AQUACULTURE LENDING PROGRAM	5.41	120,420,000.00	Corporate Funds	36,126,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	SUGARCANE FINANCING LENDING PROGRAM	4.41	2,711,330,000.00	Corporate Funds	813,399,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	SULONG SAKA PROGRAM	4.41	7,367,900,000.00	Corporate Funds	2,210,370,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE



For Review
as of 12 April 2024

PCW Document Code: PDPMED-GAD-AR-T-001

Control ID: GAD_AR-2023-LBP_793

Effectivity Date: 07 May 2018

Date submitted: 12 April 2024

Revision number: 00

Page 1 of 1

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	DONE	N/A	POULTRY LENDING PROGRAM	4.41	1,272,000,000.00	Corporate Funds	381,600,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	Credit Assistance Program for Program for Program Beneficiaries Development (CAP-PBD) Window III Program Extension	0.00	76,360,000.00	Corporate Funds	18,440,940.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	Expanded Assistance to Restore and Install Sustainable Enterprises for Agrarian Reform Beneficiaries and Small Farm Holders (E-ARISE-ARBs) Program	0.00	105,656,000.00	Corporate Funds	25,515,924.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	SOCIALIZED CREDIT PROGRAM UNDER THE SUGARCANE INDUSTRY DEVELOPMENT ACT (SCP-SIDA)	4.17	235,310,000.00	Corporate Funds	0.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS	
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source			
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	SWINE LENDING PROGRAM	4.41	30,000,000,000.00	Corporate Funds	0.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE	
Sub-Total C								60,344,346,000.00		9,434,142,864.00				
Grand Total (A + B + C)								60,580,441,798.44		9,652,827,042.01				

Prepared By:

MIRA LEAH B. PATIO
VICE PRESIDENT

Date: N/A

Approved By:

LYNETTE V. ORTIZ
PRESIDENT AND CEO

Date: N/A



For Review
as of 12 April 2024

PCW Document Code: PDPMED-GAD-AR-T-001

Control ID: GAD_AR-2023-LBP_793

Effectivity Date: 07 May 2018

Date submitted: 12 April 2024

Revision number: 00

Page 1 of 1



For Review
as of 12 April 2024

PCW Document Code: PDPMED-GAD-AR-T-001

Control ID: GAD_AR-2023-LBP_793

Effectivity Date: 07 May 2018

Date submitted: 12 April 2024

Revision number: 00

Page 1 of 1