ODD Accomplishment Report

As of DECEMBER 31, 2024

FUNCTIONAL GROUP	NAME OF BUSINESS EVENT	COMPETENCY REQUIREMENT (COMP REQT)	QUALIFICATION STANDARD (QS)	BBS	CSS	EXEC	OS	TIBS	DBS	NDLS	Grand Total	Internal	External
ADMINISTRATIVE	BUSINESS ANALYSIS FUNDAMENTALS	Business Analysis Fundamentals	N/A				3				3		1
	DEVELOPING CORE SKILLS FOR EAS	Planning and Organizing & Management Reporting	N/A	39	2	5	3			7	56		1
	INVENTORY & RECORDS DISPOSITION SCHEDULE	Data/File Management	N/A	14	9	38	24	10	9	24	128		2
	MINUTES-TAKING & MEETING REPORT WRITING	Files/Records Management and Other Admin Functions	N/A		1						1		
	RECORDS MANAGEMENT	Data/File Management	N/A	26			4			21	52		1
AGRARIAN	AFRD FINANCING ENHANCEMENT ACT OF 2022	Lending Program Guidelines	N/A	6	2	1	3			839	851		2
	UPDATING ON AUDIT PROCEDURES	Covered Units' Processes, Sytems And Procedures	Internal Auditing Standards (COSO)			1	24				25		1
AUDIT	ABOP2: COMMON AUDIT FINDINGS ON BR. OPNS	Internal Audit	Risk-based Audit	40							40		1
	ACCOUNTS PAYABLE; HOLD-OUT LOANS; CCT	LANDBANK Policies Affecting/Concerning Internal Audit.	N/A	1			61				62		1
	AUDIT OF OS AND DATABASE MGT. SYSTEM	LANDBANK Policies Affecting/Concerning Internal Audit.	Internal Auditing Standards (COSO)				25				25		1
	BRANCHES GROUP PROCEDURE; MDS	LANDBANK Policies Affecting/Concerning Internal Audit.	N/A	1			60				61		1
	CASH&VAULT MGT; PETTY CASH; SECURITIES	LANDBANK Policies Affecting/Concerning Internal Audit.	N/A	1			60				61		1
	CERTIFIED INFORMATION SYSTEMS AUDITOR	Information Security Management Standards (e.g. IT Risk, Data Privacy, Cybersecurity)	It Audit				4				4		1
	COPE: COMMON AUDIT FINDS ON LENDING OPS	Internal Audit	Risk-based Audit							25	25		1
	COSO ICQ (with Fin'l Consumer Protection	LANDBANK Policies Affecting/Concerning Internal Audit.	N/A	1			61				62		1
	CQI&IRCA CER. ISO 9001:2015 LEAD AUDITOR	Quality Management Standards	Quality Management Systems				3				3		1
	DOBS/SALARY LOANS/MGT. UTILITY SYSTEM	LANDBANK Policies Affecting/Concerning Internal Audit.	Internal Auditing Standards (COSO)	1			77				78		1
	GAP ANALYSES: PREPARING FOR COMPLIANCE	Analytical Thinking	N/A				21				21		1
	GEN. LEDGER RECORDING/MAINTENANCE & SUBS	LANDBANK Policies Affecting/Concerning Internal Audit.	N/A	1			68				69		1
	GLOBAL INTERNAL AUDIT STANDARDS ROLL-OUT	Internal Auditing Standards/International Standards for the Professional Practice of Internal Auditing	Internal Auditing Standards (COSO)				1				1		1
	I-ACCESS/WE-ACCESS/MOBILE BANKING APP	LANDBANK Policies Affecting/Concerning Internal Audit.	N/A	1			68				69		1
	INTERNAL AUDITOR'S COMPETENCY DEVELOPMEN	LANDBANK Policies Affecting/Concerning Internal Audit.	Internal Auditing Standards (COSO)	1			31				32		1
	ISO 9001:2015 INTERNAL AUDITOR TRAINING	Quality Management Standards	Quality Management Systems				3				3		1
	LARS and IST/IST-CMS, With Enhancements	LANDBANK Policies Affecting/Concerning Internal Audit.	N/A	1			77				78		1
	LIVELIHOOD LOANS; IT MATTERS	LANDBANK Policies Affecting/Concerning Internal Audit.	N/A	1			60				61		1
	MANAGER'S CHECK; DEMAND DRAFT; OTT; LBRS	LANDBANK Policies Affecting/Concerning Internal Audit.	N/A	1			60				61		1
	REGULATORY COMPLIANCE, REPORTS ON CRIMES	LANDBANK Policies Affecting/Concerning Internal Audit.	N/A	1			62				63		1
	SPECIAL INSTRUCTION; CLEARING OPTNS; EBT	LANDBANK Policies Affecting/Concerning Internal Audit.	N/A	1			60				61		1
BRANCH BANKING	3RD CURRENCIES COUNTERFEIT DETECTION	Fraud Detection	Fraud and Forgery Detection	1			4				5		2
	ABOP2: BANK PROD MGT - LOAN FACILITIES	Bank Products and Services	Bank Products and Services	40							40		1
	ABOP2: BANK PROD MGT - REMITTANCE	Bank Products and Services	Bank Products and Services	40							40		1
	ABOP2: BANK PROD MGT - BANCASSURANCE	Bank Products and Services	Bank Products and Services	40							40		1
	ABOP2: BANK PROD MGT - DEPOSIT PRODUCTS	Bank Products and Services	Bank Products and Services	40							40		1
	ABOP2: BANK PROD MGT - TRADE SERVICES	Bank Products and Services	Bank Products and Services	40							40		1
	ABOP2: BANK PRODS MGT - CARD PRODUCTS	Bank Products and Services	Bank Products and Services	40							40		1
	ABOP2: BANK PRODUCTS MGT - TREASURY	Bank Products and Services	Bank Products and Services	40							40		1
	ABOP2: BANK PRODUCTS MGT - TRUST	Bank Products and Services	Bank Products and Services	40							40		1
	ABOP3: BANK PROD MGT - LOAN FACILITIES	Bank Products and Services	Bank Products and Services	44							44		1
	ABOP3: BANK PROD MGT - REMITTANCE	Bank Products and Services	Bank Products and Services	31							31		1
	ATM CDM BALANCING USING LARS	Branch Ops Manual, Executive Orders & Policy Issuances & Stand Alone Sys Ops	N/A	680			1				681		7
	ATM OPERATIONS; TELLERING OPERATIONS	Branch Operations and Computer/Systems Navigation	N/A	1		57					58		1
	ATM/CDM BALANCING/RECON USING LARS-WVBG	Branch Ops Manual, Executive Orders & Policy Issuances & Stand Alone Sys Ops	N/A	162			1				163		1
	ATM/CDM BALANCING USNG LARS-CNCRBG	Branch Ops Manual, Executive Orders & Policy Issuances & Stand Alone Sys Ops	N/A	190							190		1
	BACK TO BASIC ON BR HEADS' DUTIES	Branch Operations	Branch Operations	565							565		11
	BACK TO BASIC ON BRANCH SUPERVISION	Branch Operations	Branch Operations	1,129	21	40			24	1	1,215		11
	BANK FRAUDS AND FORGERY DETECTION	Fraud Detection	Bank Frauds And Forgery Detection	230	16					3	249		4
	BANK FRAUDS AND FORGERY DETECTION UPDATE	Fraud Detection	Bank Frauds And Forgery Detection	653			61				714		10
	BR OPS RETOOLING FOR BR PERSONNEL (SMBG)	Branch Ops Manual, EOs & Policy Issuances	Branch Operations	311			1				312	4	
	BRANCH OPERATIONS FOR NON-BR PERSONNEL	Branch Operations	Branch Operations	7	1	54	17		2		81	2	
	BRANCH OPERATIONS RETOOLING	Branch Ops Manual, EOs & Policy Issuances	Branch Operations	1		75					76		1
	BRANCH OPERATIONS RETOOLING (CNCRBG)	Branch Ops Manual, EOs & Policy Issuances	Branch Operations	282	1					1	284		1
	BRANCH OPERATIONS SEMINAR FOR NEW HIRES	Branch Operations	Branch Operations	249	2		16				267		8
	CHECK CLEARING OPERATIONS RETOOLING	Computer/Systems Navigation	N/A	318							318		2
	CHECK CLEARING OPS RETOOLING - BACOLOD	Computer/Systems Navigation	N/A	98							98		1
	CHECK CLEARING OPS RETOOLING - DAVAO	Computer/Systems Navigation	N/A	136							136		1
	CHECK CLEARING OPS RETOOLING - DIPOLOG	Computer/Systems Navigation	N/A	67			2				69		1
	CHECK CLEARING OPS RETOOLING - GenSan	Computer/Systems Navigation	N/A	145							145		1
	CHECK CLEARING OPS RETOOLING - ILIGAN	Computer/Systems Navigation	N/A	50			2				52		1
	CHECK CLEARING OPS RETOOLING - ILOILO	Computer/Systems Navigation	N/A	136							136		1
	CHECK CLEARING OPS RETOOLING - LEGAZPI	Computer/Systems Navigation	N/A	45							45		1
	CHECK CLEARING OPS RETOOLING - MASTERSON	Computer/Systems Navigation	N/A	85			1			1	87		1
	CHECK CLEARING OPS RETOOLING - SURIGAO	Computer/Systems Navigation	N/A	70		1	3				74		1
	CHECK CLEARING OPS RETOOLING - TACLOBAN	Computer/Systems Navigation	N/A	116							116		1
	CHECK CLEARING OPS RETOOLING - ZAMBOANGA	Computer/Systems Navigation	N/A	31			1				32		1
	CHECK CLEARING OPS RETOOLING -MALAYBALAY	Computer/Systems Navigation	N/A	45			1				46		1
	CHECK CLEARING OPS RETOOLING-CABANATUAN	Computer/Systems Navigation	N/A	70							70		1
	CHECK CLEARING OPS RETOOLING-CAGAYAN	Computer/Systems Navigation	N/A	66			4				70		1
	CHECK CLEARING OPS RETOOLING-CEBU OSMENA	Computer/Systems Navigation	N/A	155			3				158		2
	CHECK CLEARING OPS RETOOLING-HO	Computer/Systems Navigation	N/A	402			16				418		2
	CHECK CLEARING OPS RETOOLING-ISABELA	Computer/Systems Navigation	N/A	87			3				90		1
	CHECK CLEARING OPS RETOOLING-LIPA BTNGAS	Computer/Systems Navigation	N/A	122			1				123		1
	CHECK CLEARING OPS RETOOLING-LUCENA	Computer/Systems Navigation	N/A	66							66		1
	CHECK CLEARING OPS RETOOLING-MALOLOSHIWY	Computer/Systems Navigation	N/A	66							66		1
	CHECK CLEARING OPS RETOOLING-NAGA ROTNDA	Computer/Systems Navigation	N/A	45							45		1
	CHECK CLEARING OPS RETOOLING-NARVACAN	Computer/Systems Navigation	N/A	62			10				72		1
	CHECK CLEARING OPS RETOOLING-SFLU	Computer/Systems Navigation	N/A	59			8				67		1
	CHECK CLEARING OPS RETOOLING-TARLAC	Computer/Systems Navigation	N/A	60							60		1
	CHECK CLEARING OPS RETOOLING-URDANETA	Computer/Systems Navigation	N/A	105			6				111		1
	CLEARING OPERATIONS	Computer/Systems Navigation	N/A	1		68					69		1
	COPE: BANCASSURANCE	Bank Products and Services	Bank Products and Services							25	25		1
	COPE: CREDIT CARD	Bank Products and Services	Bank Products and Services							25	25		1
	COPE: DEPOSIT PRODUCTS	Bank Products and Services	Bank Products and Services							25	25		1
	COPE: REMITTANCE AND OFBANK ACCOUNTS	All application systems being supported by the Office	Systems Application							25	25		1
	COUNTERFEIT DETECTION	Fraud Detection	Bank Frauds And Forgery Detection	456	2	3	14			1	476		8
	COUNTERFEIT DETECTION UPDATES	Fraud Detection	Bank Frauds And Forgery Detection	853	1	3	2		1	1	861		3
	DEPOSITS; WITHDRAWALS; CHECK NEGOTIATION	Bank Products and Services	Bank Products and Services	1		59					60		1
	FRAUD &FORGERY DETECTION & PREVENTION PR	Fraud Detection	Bank Frauds And Forgery Detection	74	1		2				77		2
	KNOW YOUR MONEY	Fraud Detection	Fraud Detection	73							73		4
	KNOW YOUR MONEY & COUNTERFEIT DETECTION	Fraud Detection	Fraud Detection				5				5		1
	OJT: BRANCH OPERATIONS	Branch Operations	Branch Operations	1							1		1
	REFRESHER COURSE ON ATM/CDM MAINTENANCE	Branch Operations and Computer/Systems Navigation	N/A	19			3				22		1
	SIGNATURE VERIFICATION & FORGERY DETECTN	Fraud Detection	Bank Frauds And Forgery Detection	221	11	12	40	4	2	6	296		6
	TRAINER'S TRAINING FOR BRANCH OPERATIONS	Branch Operations	Branch Operations	58							58		1
BRANCH OPERATIONS	BANCASSURANCE BRIEFING ON COCOLIFE HMO	Bank Products and Services	N/A	430							430		1
BUSINESS INNOVATIONS	MDP: BUSINESS MODEL INNOVATION	Process Improvement and Innovations	Design Thinking		1	1	1		1	8	12		1
	MDP: DESIGN THINKING	Design Thinking	Design Thinking		1	1	1		1	8	12		1

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BUSINESS INNOVATIONS	POLICY DESIGN AND DEVELOPMENT	Problem Solving/Decision Making	N/A			3					3		1
COMMUNICATION	2024 DISTRICT 75 CONFERENCE	Oral Communication	Oral Communication	2	3	1					6		1
	ABOP2: ESSENTIALS OF BUSINESS COMMUNICTN	Oral Communication	Oral Communication	40							40	1	
	ACQUIRE EFFECTIVE COMMUNICATION SKILLS	Oral Communication	Oral Communication							3	3		1
	ADOBE ACROBAT PRO TRAINING	Application Software Systems	N/A			3	21	8		1	33		1
	ADOBE CREATIVE JAM	Marketing and Communication-related knowledge	Marketing Communication				4				4		1
	ADOBE PREMIERE PRO CC CERTIFIED TRAINING	Marketing and Communication-related knowledge	Marketing Communication				1				1		1
	ADOBE PREMIERE PRO ESSENTIALS	Marketing and Communication-related knowledge	Marketing Communication				2				2		1
	COPE: ADVANCED BUSINESS WRITING	Written Communication	Written Communication							25	25	1	
	COPE: ADVANCED PRESENTATION SKILLS	Oral Communication	Oral Communication							25	25	1	
	CRAFTING IMPACTFUL PRESENTATIONS	Visual Communication	N/A	7	6	21	2	1	4	20	61		2
	EFFECTIVE BUSINESS WRITING	Written Communication	Written Communication			7					7		1
	EFFECTIVE BUSINESS WRITING: LEVEL UP!	Written Communication	Written Communication			12				2	14		2
	LEVELLING UP ORAL COMMUNICATION	Oral Communication	Oral Communication	8	3	5	1			5	22		1
	LEVELLING-UP CORPORATE COMMUNICATION	Oral Communication	Oral Communication	7	6					14	27		1
	REQUIREMENTS ELICITATION MGT & TECHNIQUE	Elicitation and Collaboration Standards	N/A				2				2		1
	WRITE-SHOP FOR CORPORATE COMMUNICATION	Written Communication	Written Communication	18	11	11	1		1	30	72		3
COMPLIANCE MANAGEMENT	1st ANNUAL SUSTAINABILITY CONFERENCE	Strategic Objectives/Scorecard	N/A			7					7		1
	ABCOMP 2024 ANNUAL CONFERENCE	Risk Assessment and Management	Compliance Management			3					3		1
	ABOP 2: ANTI MONEY LAUNDERING ACT	Compliance manual, laws, rules and regltns applicable to the bank,AMLA	AMLA Rules And Regulations	40							40	1	
	ABOP3: ANTI MONEY LAUNDERING ACT	Compliance manual, laws, rules and regltns applicable to the bank,AMLA	AMLA Rules And Regulations	44							44	1	
	AML RETOOLING	AMLA Requirements, Rules and Regulations	AMLA Rules And Regulations	1,053	2	5	4			505	1,569	8	
	AML RISKS IN CRYPTOCURRENCIES	AMLA, as amended, and other applicable laws, rules and regulations	AMLA Requirements, Rules and Regulations			2					2		1
	AML/CFT/CPF FOR SR. MANAGEMENT & BOD	AMLA Requirements, Rules and Regulations	AMLA Requirements, Rules and Regulations	17	3	5	3	1	2	13	44		2
	AML/CTF FUNDAMENTALS	AMLA Requirements, Rules and Regulations	AMLA Requirements, Rules and Regulations				2		1		3		2
	AML/CTPF	AMLA Requirements, Rules and Regulations	AMLA Requirements, Rules and Regulations	82	2	42					126		2
	AMLA COMPL. IN THE AGE OF DIGITAL WORLD	AMLA Rules And Regulations	AMLA Rules And Regulations			3					3		1
	ANTI-MONEY LAUNDERING	AMLA Rules And Regulations	AMLA Rules And Regulations	312	52	50	31	4	7	54	510	8	
	AWARENESS TRAINING & UPDATES ON AMLA	AMLA Rules And Regulations	AMLA Rules And Regulations				4				4		1
	BSP CIR 1153:REGULATORY SANDBOX FRAMEWRK	BSP Circulars, other laws, rules & regulations (SEC, COA, NPC, DICT, Basel & others)	Risk Management			2					2		1
	COPE: ANTI-MONEY LAUNDERING UPDATES	AMLA Rules And Regulations	AMLA Rules And Regulations							25	25	1	
	IAA OF RETAIL BR BANKNG'S AML RCC & EC	AMLA as amended, and other applicable laws, rules and regulations	AMLA Rules And Regulations			2					2		1
	TARGETED FINANCIAL SANCTIONS (TFS)	AMLA Requirements, Rules and Regulations	AMLA Requirements, Rules and Regulations			7	2				9		2
	UPDATES ON ANTI-MONEY LAUNDERING ACT	AMLA Rules & Regulation	N/A	1		59					60		1
	LEAP: AMLA FOR NON-BRANCH PERSONNEL	AMLA Requirements, Rules and Regulations	AMLA Requirements, Rules and Regulations	1	6	12	6	1		3	29	1	
	LEAP: AMLA Br	AMLA Requirements, Rules and Regulations	AMLA Requirements, Rules and Regulations	2							2	1	
	REFRESHER AML/CTPF FOR NON-BR	AMLA Requirements, Rules and Regulations	AMLA Requirements, Rules and Regulations			5					5	1	
	AMLC REGISTRATION AND REPORTING GUIDELINES	AMLA Requirements, Rules and Regulations	AMLA Rules And Regulations			7					7		1
CORE BANKING	MDP: OPERATIONS MANAGEMENT	Bank Operations	Core Banking Operations		1	1	1			8	12	1	
CORPORATE AFFAIRS	31st NATIONAL PR CONGRESS	Trends in Public & Corporate Communication	Public Relations			5					5		1
	EFFECTIVE CREATIVES THAT CONVERT	Marketing techniques	Marketing Communications			1					1		1
CREDIT MANAGEMENT	2nd PHILIPPINE ESG INVESTORS SUMMIT	Economic, Social and Environmental Policies and Best Global Practices	N/A							8	8		1
	33RD MINDANAO BUSINESS CONFERENCE	Risk Assessment and Management	Credit Management							2	2		1
	ABOP2: CREDIT MANAGEMENT	Credit Management	Credit Management	40							40	1	
	BASIC CREDIT MANAGEMENT COURSE	Credit Management	Credit Management			14	1			47	62	7	
	BCM-CFP MENTORNG/PRESENTATION/CRITIQUING	Credit Management	Credit Management				1			38	39	1	
	COOPERATIVE/GOVERNANCE AND MANAGEMENT	Credit Management	N/A							1	1		1
	COPE: LENDING/LOAN FACILITIES	Bank Products and Services	Bank Products and Services							25	25	1	
	CREDIT INVESTIGATION	Analytical Thinking	Credit Information			1					1		1
	CREDIT INVESTIGATION W/ E&S DUE DILIGENC	Analytical Thinking	Credit Information			8					8		2
	CREDIT INVESTIGATION: BEST PRACTICES	Analytical Thinking	Credit Information			21					21		1
	FINANCIAL ACUMEN TRAINING BATCH1	Financial Management	Credit Management							37	37	1	
	FINANCIAL ACUMEN TRAINING BATCH2	Financial Management	Credit Management							38	38	1	
	FUNDAMENTALS OF CREDIT	Credit Management	N/A			3					3		1
	GCF MONITORING, REPORTING & VERIFICATION	Sustainable Finance Policies and Guidelines	Credit Management							4	4		1
	REMEDIAL AND LEGAL ACCOUNTS MANAGEMENT	Risk Management	Credit Management		4						4		1
	RISK-BASED CUSTOMER DUE DILIGENCE	Credit Management	Credit Information			6					6		1
	ROPA MS RETOOLING	Credit Management	Credit Management	2			35			118	155	4	
	ROPA MS RETOOLING/FMS INTERFACE BRIEFING	Loans- related Systems (SYMBOLS,CMS,LOS,DLS, e-DST, ROPA-MS)	N/A	21		24				45	90	3	
	SALARY LOANS RETOOLING	Credit Management	Credit Management	171		1					172	1	
	SEMINAR ON CREDIT MANAGEMENT	Credit Management	Credit Management	32	4	8	3				47		1
	SUSTAINABILITY AND SUSTAINABLE FINANCE	Sustainable Finance Policies and Guidelines	Credit Management	19	18	17	8	4	5	20	91		2
	TRADE FINANCE WORKSHOP - BATCH 1 (HO)	Credit Manual	Credit Management							1	27	28	1
	TRADE FINANCE WORKSHOP - BATCH 2 (HO)	Credit Manual	Credit Management							30	30	1	
	TRADE FINANCE WORKSHOP (PROVINCIAL) B1	Credit Manual	Credit Management	2						128	130	1	
	TRADE FINANCE WORKSHOP (PROVINCIAL) B2	Credit Manual	Credit Management							105	105	1	
	TRADE FINANCE WORKSHOP (PROVINCIAL) B3	Credit Manual	Credit Management	1			2			116	119	1	
	WEBINAR ON CREDIT MANAGEMENT	Credit Management	Credit Management	13	9	5	3				30		1
CULTURE BUILDING	ABOP2: CULTIVATING IMPACT:EMBRACING VMCV	Bank's mandate, vision, mission, thrusts, performance accomplishments	N/A	40							40	1	
	BASIC GENDER ANALYSIS & GAD BUDGET ATTRI	Team Cohesiveness	N/A			1			8	10	19		1
	CNCRBG PLANNING & TEAMBLDG ACTIVITY 2024	Collaboration	N/A	47							47	1	
	COPE: MISSION, VISION AND CORE VALUES	ICPCS (Core values) & Bank's mandate, vision, mission, thrusts, performance accomp	N/A							25	25	1	
	CULTIVATING IMPACT:EMBRACING OUR VMCV	Bank's Vision, Mission, and Mandate	N/A	63	7	7	7	1	1	21	107		3
	DEAF AWARENESS ORIENTATION	Market/Customer-related Knowledge	N/A	55							55		2
	EMPLOYEE ON BOARDING FOR BRANCHES (LEAP)	Risk Assessment and Management, Bank Products and Services, IMS Standards	Risk Management, Business of Banking	119	10	17	13	1	4	33	197	2	
	EMPLOYEE ONBOARDING PROGRAM (LEAP)	Risk Assessment and Management, Bank Products and Services, IMS Standards	Risk Management, Business of Banking	184	33	41	43	4	2	89	396	1	
	FOSTERING COLLABORATION AND ENGAGEMENT	Collaboration	N/A	86	25	37	26	9	8	80	271		3
	FOSTERING EMPLOYEE ENGAGEMENT AND COLLAB	Collaboration	N/A	1	21	1			1	1	25		3
	GENDER SENSITIVITY TRAINING	Team Cohesiveness	N/A	35	43		26				105		3
	HARMONIZED GENDER & DEV'T GUIDELINES	Team Cohesiveness	N/A	3	3	7	1			8	22		1
	HRMG 2024 PLANNING & TEAM BLDG ACTIVITY	Collaboration	N/A			125	4				130	2	
	INTEGRITY, TRANSPARENCY & ACCTBLY IN PS	Integrity	N/A	5	10	8	7	7	5	7	49		1
	LANDBANK IN PERSPECTIVE	Bank's mandate, vision, mission, thrusts, performance accomplishments	Professional Presence	271	46	34	34	3	7	49	444	5	
	PERSONAL FINANCE MANAGEMENT	Integrity	N/A	26		8	25		4	2	65		1
	RBG PLANNING & TEAM BLDG ACTIVITIES 2024	Collaboration	N/A	146	1		1			35	183	1	
	SMBG 2024 PLANNING&TEAM BLDG ACTIVITIES	Collaboration	N/A	48							48	1	
	TAKING STOCK OF ATTRIBUTED GAD PROGRAMS	Team Cohesiveness	N/A			1			8	9	18		1
	TBG PLANNING & TEAM BLDG ACTIVITIES 2024	Collaboration	N/A	3		60					63	1	
	TOWARDS NEW HORIZONS (PRE-RETIREMENT)	Integrity	N/A	25	39		3		1	1	69		2
	WMBG PLANNING & TEAM BLDG ACTIVITY 2024	Collaboration	N/A	39							39	1	
CUSTOMER SERVICE	AMPLIFY EXPERIENCE MANAGEMENT	Customer service fundamental and best practices	Customer Service			1					1		1
	CLIENT SATISFACTION MEASUREMENT - SMILES	Customer Service Fundamentals and Best Practices	Customer Service	532	48	13		2		149	744	4	
	COMPLAINTS MANAGEMENT TRAINING	Customer Service Fundamentals and Best Practices	Customer Service	234			26				260	8	
	SERVICE WITH A H.E.A.R.T.	Proactive Service	Customer Service	9	6	5	2	1	2	2	27		1
DATA SCIENCE	ACL ANALYTICS TRAINING	Data Analytics	N/A		1	18					19	5	
	DATA VISUALIZATION FUNDAMENTALS	Management Reporting	N/A			2					2		1

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DATA SCIENCE	ENTERPRISE ARCHI & DATA GOVERNANCE W/S	Enterprise Data Management Tools	N/A			2	31				33	2	
	EXCEL (Data Analytics in Audit) AND PSRA	Data Mgt/Concepts & Tools & Devt Designs	Data Science	1	61						62		1
	INTRODUCTION TO DATA SCIENCE & ANALYTICS	Data Mgt/Concepts & Tools & Devt Designs	Data Science			1					1		1
	MDP: DATA VISUALIZATION & STORY-TELLING	Management Reporting	N/A		1	1	1		1	8	12		1
	STORYTELLING USING DATA	Data Management and Analytics/ Digital Transformation	N/A			2					2		1
DIGITAL TRANSFORMATION	ABOP2: DIGITAL TRANSFORMATION MINDSET	Change Agility	N/A	40							40	1	
	ABOP2:BANK PROD MGT- DIGITAL BNKG SOLNS	Bank Products and Services (particularly Digital Banking Products and Services)	Bank Products and Services	40							40	1	
	ADVANCED API	Current and Upcoming Technologies	N/A			2	38				40	1	
	ANALYTICS APPLICATIONS IN OPERATIONS	Data Management/ Analytics Concepts	Process Improvement and Innovation			2					2		1
	AUTODESK AUTOCAD 2D & 3D	Digital Transformation Tools (Cloud, Digital workflows, Microsoft Outlook, OneDrive, MS Teams & Office Tools)	N/A		1						1		1
	BAIPHIL GMM & EXEC LEARNING SERIES	Industry Trends	N/A	1	2	5	4		4		16		1
	BUSINESS INTELLIGENCE BOOTCAMP	Data Management/Analysis, Concepts, and Tools, and Development/Design.	N/A			6				9	15		1
	CASH MANAGEMENT SOLUTIONS TRAINING	Bank Products and Services	Bank Products and Services	210							210	1	
	CONSUMER LOANS ORIGINATION SYSTEM & OLAF	Online Systems Operations	N/A	783	2		3			3	791	3	
	CONSUMER LOANS ORIGINATION SYSTEM (CLOS)	Online Systems Operations	N/A	387	147	1	2			14	551	8	
	DESIGN THINKING	Design Techniques and Methodologies	Design Thinking	11	1	75	77	46		8	218	5	
	DESIGN THINKING: A NEW WAY OF WORK	Design Techniques and Methodologies	Design Thinking		2				2		4	1	
	DIGITAL BANKING & IT IN BANKS	Bank Products and Services	Bank Products and Services	1							1		1
	DIGITAL LEADERSHIP PROGRAMME	Existing and emerging trends in Technology	N/A	3	4	9	5	4	3	3	31		1
	DIGITAL TRANSFORMATION PLANNING	Development/Design	N/A	1							2		1
	DIGITAL USER EXPERIENCE DESIGN	Design Techniques and Methodologies	N/A				1		1		2		1
	DOING BUSINESS AMIDST NEW THREATS	Risk Assessment and Management	Risk Management						1		1		1
	FORESIGHT AND FUTURES THINKING	Analytical Thinking	N/A						2		2		2
	IGNITE: INSPIRE GROWTH & NURTURE	Digital Banking Trends	Bank Products and Services	25	38	68	38	14	17	23	223	4	
	KINDLE (A Digital Literacy Program)	Computer/Systems Navigation	N/A	1,042	332	451	763	50	82	447	3,167	12	
	KINDLE: TOWARDS INNOVATION & DX MINDSET	Computer/Systems Navigation	N/A	177	19						196	1	
	LANDBANK TELLERING SYSTEM TRAINING	Online Systems Operations	N/A	296	1	4	2				303	1	
	LANDBANK TELLERING SYSTEM TRAINING (B1)	Online Systems Operations	N/A	1,091	1	7					1,099	3	
	LANDBANK TELLERING SYSTEM TRAINING (B2)	Online Systems Operations	N/A	1,948	1	1					1,950	5	
	LANDBANK TELLERING SYSTEM TRAINING (B3)	Online Systems Operations	N/A	1,053	1	1	1			1	1,057	2	
	LANDBANK TELLERING SYSTEM TRAINING (B4)	Online Systems Operations	N/A	12							12	1	
	LBTS RETOOLING SESSION	Hardware/software config & installation, troubleshooting, repair, upgrade & maintenance	N/A			1	33				34	1	
	LBTS: INSTALLATION AND TROUBLESHOOTING	System Functionalities	N/A	2	1		42				45	2	
	LBTS: MV DOCUMENT DESIGNER TRAINING	System Functionalities	N/A	10			15				25	2	
	LBTS: MVMS INSTALLATION, TROUBLESHOOTING	System Functionalities	N/A		1		39				40	2	
	LBTS: STIMULSOFT REPORT DESIGNER	System Functionalities	N/A	1			17				18	2	
	LBTS-USER'S TRAINING OF PILOT BRANCHES	System Functionalities	N/A	46	1		12			1	60	1	
	NDLS BRIEFING ON DIGITAL BANKING SOLTNS	Bank Products and Services (particularly Digital Banking Products and Services)	Bank Products and Services	3		1	1		1	384	390	5	
	OFFICE 365: USAGE REPORTING	Computer/Systems Navigation	N/A			5	7				12	1	
	REFRESHER ON DIGITAL BNKG PROD. & SVCS	Bank Products and Services (particularly Digital Banking Products and Services)	Bank Products and Services			22					22	1	
	RETOOLING ON DIGITAL BANKING SOLUTIONS	Bank Products and Services (particularly Digital Banking Products and Services)	Bank Products and Services	2,469	4		1		4		2,478	29	
	WEBINAR ON ATM CDM USING LARS	Branch Ops Manual, EOs & Policy Issuances, Comp Sys/Navigation, & Stand along Sys Ops	Branch Operations Manual	681			103				784	6	
ELECTRONIC BANKING	COPE: E-BANKING	Bank Products and Services	Bank Products and Services							25	25	1	
ENGINEERING	2024 IIEE NATIONAL MIDYEAR CONVENTION	Construction and Health and Safety Standard	N/A			3					3		1
	2024 PICE MIDYEAR NATIONAL CONVENTION	Construction and Health and Safety Standard	N/A			10					10		1
	26th IIEE NORTHERN MINDANAO CONFERENCE	Construction and Health and Safety Standard	N/A			1					1		1
	49th ANNUAL IIEE NATIONAL CONVENTION	Construction and Health and Safety Standard	N/A			9					9		2
	74th IECEP ANNUAL GEN MEETING/CONVENTION	Engineering and facilities maintenance trends	N/A			1					1		1
	ASEP SMART 2024 CONFERENCE	Engineering and facilities maintenance trends	N/A			5					5		1
	PSSE 2024 MIDYEAR NATIONAL CONVENTION	Construction and Health and Safety Standard	N/A			1					1		1
	UAP NATIONAL CONFERENCE OF ARCHITECTS	Engineering and facilities maintenance trends	N/A			5					5		1
ENVIRONMENTAL MANAGEMENT	2024 GCF INDEPENDENT REDRESS MECHANISMS	Environmental & social aspects, impacts & benefits of different industries & envt-related projects	Environmental Impact Assessment							2	2		1
	33rd PIEP NATIONAL CONVENTION & ASSEMBLY	Applicable Environmental Laws, Ordinances and DENR Issuances	Environmental Laws And Regulations			1					1		1
	FOSTERING SUSTAINABLE FINANCE & DEV'T.	Sustainable Finance Policies and Guidelines	N/A							1	1		1
	LEED GREEN ASSOCIATE TRAINING	Environment sector and global best practices	Environmental Management Systems			2					2		1
	ORIENTATION TRAINING FOR MANAGING HEADS	Applicable Environmental Laws, Ordinances and DENR Issuances	Environmental Laws And Regulations			1					1		1
	STRENGTHENING ACCESS TO GCF PIPELINE DEV	Envt & social aspects, impacts & benefits of different industries & envt-related related proj	Environmental Impact Assessment							3	3		1
	TRAINING COURSE FOR MANAGING HEADS	Applicable Environmental Laws, Ordinances and DENR Issuances	Environmental Laws And Regulations			3					3		1
FACILITIES MANAGEMENT	GOVERNMENT ENERGY MANAGEMENT PROGRAM	Facility and Property Management	Facilities Management	354	12						366	6	
FINANCE MARKET ANALYSIS	ABOP2: BASIC ECONOMIC ANALYSIS	Economic Analysis	Basic Economic Analysis	40							40	1	
	BASICS OF ECONOMICS: A COMPLETE STUDY	Economic indicators and forecast	Basic Economic Analysis							2	2		1
	BUSINESS WORLD ECONOMIC FORUM	Current Industry/Market Situation and Demand; Economic policies and best global practices	Economic Analysis			3					3		1
	COPE: INDUSTRY UPDATES	Industry Trends	Industry Studies							25	25	1	
	ECON OF FX DERIVATIVES & ACTG IMPLICATN	Finance Market Analysis	Basic Economic Analysis			4	12				16		2
	ECON101: THE COMPLETE INTRO TO ECONOMICS	Economic Analysis	Basic Economic Analysis	1						1	2		2
	PH ECONOMIC & BUSINESS ASSESSMENTS	Economic indicators and forecast	Basic Economic Analysis					1			1		1
	PRINCIPLES OF ECONOMICS 101	Basic Economic Analysis	Basic Economic Analysis							3	3		3
FINANCIAL MANAGEMENT	2024 GACPA ACCOUNTANCY WEEK CELEBRATION	Philippine Financial Reporting Standards and Philippine Accounting Standards	N/A				1				1		1
	45TH GACPA ANNUAL NATIONAL CONVENTION	Philippine Financial Reporting Standards and Philippine Accounting Standards	N/A				2				2		1
	ABOP2: FINANCIAL MANAGEMENT	Financial Management	Financial Management	40							40	1	
	AGAP ANNUAL CONVENTION-SEMINAR	Philippine Financial Reporting Standards and Philippine Accounting Standards	Taxation and Government Fiscal Policies				5				5		1
	AGAP TECHNICAL SEMINAR	Philippine Financial Reporting Standards and Philippine Accounting Standards	Taxation and Government Fiscal Policies				6				6		1
	ALL ABOUT WITHHOLDING TAXES	BIR Issuances (taxation matters)	Taxation and Government Fiscal Policies				2				2		1
	BASIC ACCOUNTING W/ FS ANALYSIS	Financial Management	Financial Management	10						67	77		2
	CFA LEVEL 1 - CORPORATE FINANCE	Financial Management	Corporate Finance	1							1		1
	COMMON ISSUES ON CORPORATE INCOME TAX	BIR Issuances (taxation matters)	Taxation and Government Fiscal Policies				2				2		1
	CORPORATE FINANCE MASTERCLASS	Financial Management	Corporate Finance							1	1		1
	EASE OF PAYING TAXES IN A NUTSHELL	BIR Issuances (taxation matters)	Taxation and Government Fiscal Policies				1				1		1
	FACTORING TRAINING PROGRAM	Financial Management	Financial Management							3	3		1
	FINANCIAL MANAGEMENT	Financial Management	Financial Management	30			1				31	1	
	FINANCIAL MARKETS AND CORPORATE FINANCE	Financial Management	Corporate Finance			1					1		1
	INTRO. TO BANK ACCOUNTING AND PFRS	Financial Management	N/A				37				37		1
	INVOICING AND WITHHOLDING TAX	BIR Issuances (taxation matters)	Taxation and Government Fiscal Policies				1				1		1
	MASTERING WITHHOLDING TAX	BIR Issuances (taxation matters)	Taxation and Government Fiscal Policies				2				2		1
	MDP: COST MANAGEMENT	Financial Management	Financial Management		1	1	1		1	8	12		1
	MDP: FINANCIAL MANAGEMENT	Financial Management	Financial Management		1	1	1		1	8	12		1
	MDP: LANGUAGE OF BUSINESS	Financial Management	Financial Management			1	1		1	8	12		1
	THE CORPORATE FINANCE COURSE	Financial Management	Corporate Finance	8						27	35		3
	WEBINAR: FINANCIAL MANAGEMENT	Financial Management	Financial Management	108	67	7	10	1		7	200	3	
HUMAN RESOURCE MANAGEMENT	49TH PSTD NATIONAL CONVENTION	Industry Practice	Human Resource Management			7	1				8		1
	CERTIFIED HUMAN RESOURCE PROFESSIONAL	Industry Trends	Human Resource Management			4					4		1
	CONDUCTING SUCCESSFUL ORG & HR AUDIT	Industry Practice	Human Resource Management			5					5		1
	HRIS TIME AND ATTENDANCE SEMINAR	Timekeeping	Human Resource Management	125	8	11	25	1	1	29	200	3	
	LEADERS AND HR SYMPOSIUM	Industry Practice	Human Resource Management			11					11		2
	MANAGER'S ROLE IN CAPACITY BUILDING	Organization Development Tools & Techniques	Human Resource Management			1					1		1
	MDP: HUMAN CAPITAL MANAGEMENT	People Development	Human Resource Management		1	1	1		1	8	12		1

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HUMAN RESOURCE MANAGEMENT	NATIONAL CONFERENCE OF EMPLOYERS	Industry Practice	Human Resource Management	1							1		1
	OMNIBUS RULES ON APPTS. AND HR ACTIONS	Human Resource Management	Human Resource Management	65							65	1	
	ORGANIZATION DEVELOPMENT LAB	Organization Development Tools & Techniques	N/A	1							1	1	
	PUBLIC SECTOR EMPLOYEES' ORG SYMPOSIUM	Management & Employee Relations Trends and Best Practices	Human Resource Management	1							1		1
	REGIONAL HR MGT PRACTITIONERS' CONGRESS	Industry Practice	Human Resource Management	3							3		1
	TALENT DEVELOPMENT APPROACHES	Industry Practice	Human Resource Management	3							3		1
	TALENT DEVELOPMENT RESEARCH CONFERENCE	Industry Practice	Human Resource Management	2							2		1
	UPDATES ON EARLY CHILDHOOD CARE & DEV'T	Management & Employee Relations Trends and Best Practices	N/A	5							5		1
INFORMATION TECHNOLOGY	ABOP 2: M365 FUNDAMENTALS	Computer/Systems Navigation and Data/File Management	Management Information Systems	40							40	1	
	ABOP2: DATA ANALYTICS	Data Analytics	Data Analytics	40							40	1	
	ABOP3: M365 FUNDAMENTALS	Computer/Systems Navigation and Data/File Management	Management Information Systems	44							44	1	
	ABOP3: DATA ANALYTICS	Data Analytics	Data Analytics	44							44	1	
	BASIC JAVA PROGRAMMING	Programming	Systems Analysis and Design			1	11				12	1	
	BUS INTEL & DATA ANALYTICS ORIENTATION	Data Analytics	Data Analytics	165	78	146	39	2	36	25	491	1	
	COBOL PROGRAMMING	Programming	Systems Analysis and Design			1	19				20		2
	COMPREHENSIVE INTRO TO JAVA PROGRAMMING	Programming	Systems Analysis and Design				8				8		1
	COMPTIA NETWORK+	Network security systems being monitored by the Office (e.g., firewalls and routers)	Network Technologies				3				3		1
	DEVELOPING BUSINESS CASE	Systems Analysis concepts and techniques	Systems Analysis and Design						9		9	1	
	FINANCE PHILIPPINES 2024	Latest trends/updates on technologies	Process Improvement and Innovation			1					1		1
	FORTIGATE KNOWLEDGE TRANSFER TRAINING	All application systems being supported by the Office	Systems Application				18				18		1
	GOANYWHERE MFT ADMINISTRATOR TRAINING	Hardware/software config & installation, troubleshooting, repair, upgrade & maintenance	Network Technologies			1	6				7		1
	INFRASTRUCTURE WORKSHOP	IT/Network/Security System Management and Monitoring Tools	IT Hardware and Software Technologies			1	52				53	1	
	INTERMEDIATE EXCEL TRAINING	Computer/Systems Navigation and Data/File Management	Information Technology	1		4	6		9	9	29	1	
	INTERMEDIATE EXCEL TRAINING FOR BANKERS	Computer/Systems Navigation and Data/File Management	Information Technology			7					7	1	
	IT SERVICE MANAGEMENT FUNDAMENTALS	IT Quality Management Standards	Network Technologies				8				8		1
	KNOWLEDGE TRANSFER OF IMASTER NCE	IT/Network/Security System Management and Monitoring Tools	Network Technologies				22				22	1	
	LDP 17: EMERGING TRENDS IN BANKING	Development & Design	Advance Banking Course	17	2	5	1		3	2	30	1	
	M365 / POWER BI	Computer/System Navigation & Development/Design	Management Information Systems	1			77				78	1	
	M365 DEVELOPMENT BOOTCAMP	Computer/System Navigation & Development/Design	Management Information Systems		3	8	7				18	1	
	M365 ESSENTIALS	Computer/System Navigation & Development/Design	Management Information Systems		1	1	115				117	3	
	M365 FUNCTIONALITIES AND WORKSHOP ON RMT	Computer/System Navigation & Development/Design	Management Information Systems	251							251	4	
	M365 FUNCTIONALITIES CSCDNG & W/S ON RMT	Computer/System Navigation & Development/Design	Management Information Systems	757							757	14	
	M365 FUNDAMENTALS	Computer/System Navigation & Development/Design	Management Information Systems			10	9				19	1	
	M365 USERS' TRAINING AND DATA ANALYTICS	Computer/System Navigation & Development/Design	Management Information Systems			1	26				27	1	
	M365 WALKTHROUGH	Computer/System Navigation & Development/Design	Management Information Systems	247	25		1		2		275	3	
	MANAGING UAT	IT Resource Capacity planning and management principles (PABX, Network, Telco, etc.)	N/A			4					4	1	
	MICROSOFT EXCHANGE OPTIMISATION (F2F)	Productivity tools (eg. MS Office)	N/A				12				12	1	
	MICROSOFT EXCHANGE OPTIMISATION (ONLINE)	Productivity tools (eg. MS Office)	N/A				12				12	1	
	ORACLE DATABASE 19C:ADMIN WORKSHOP	IT/Network Devices, Operating Systems, LBP Online Systems, Etc.	N/A				2				2		1
	PROGRAM LOGIC FORMULATION	IT Architecture	Systems Analysis and Design				16				16	1	
	PROJECT MANAGEMENT FUNDAMENTALS	Project Management	Project Management	4		1	2		15		22		2
	SERVICE DESK USER TRAINING	Application Software Systems	IT Hardware and Software Technologies				46				46	1	
	SYSTEMS ANALYSIS & DESIGN	Systems Analysis concepts and techniques	Systems Analysis and Design				1				1	1	
INTEGRATED MANAGEMENT SYSTEM	BASIC OCC. SAFETY & HEALTH FOR NURSES	Construction and Health and Safety Standard	N/A			1					1		1
	BASIC PCO ONLINE TRAINING	Applicable Environmental Laws, Ordinances, and DENR issuances	Environmental Mngt/Health & Safety	3							3		2
	BASIC POLLUTION CONTROL OFFICER TRAINING	Applicable Environmental Laws, Ordinances, and DENR issuances	Environmental Mngt/Health & Safety	2							2		1
	BASIC TRAINING COURSE FOR PCO	Applicable Environmental Laws, Ordinances, and DENR issuances	Environmental Mngt/Health & Safety						2		2		1
	BASIC TRNG. COURSE FOR PCOS	Applicable Environmental Laws, Ordinances, and DENR issuances	Environmental Mngt/Health & Safety	3							3		1
	BLDG. DISASTER RESILIENT COMM. THRU TECH	IT Resiliency, Business Continuity Management	Integrated Management System			1					1		1
	BUSINESS CONTINUITY MGT WALKTHROUGH	Risk Assessment and Management	Risk Management	87	73	4	25	1	14	11	215	2	
	CONTINUING ENVIRONMENT EDUCATION FOR PCO	Applicable Environmental Laws, Ordinances, and DENR issuances	Environmental Mngt/Health & Safety	1							1		1
	DISASTER RISK REDUCTION & MANAGEMENT	Incident Action & Emergency Preparedness Procedures	N/A	18	2	1	16			10	47	1	
	EMERGENCY PREP & BASIC RESCUE TRAINING	Incident Action & Emergency Preparedness Procedures	N/A	20	22	27	16	14	14		113	2	
	EMERGENCY PREPAREDNESS & RESPONSE PRO	Incident Action & Emergency Preparedness Procedures	N/A			1	4	12			17	1	
	EMS ORIENTATION	Quality/Environmental Management System	Integrated Management System	23							23	1	
	ENVIRONMENTAL MGT. TRNG. FOR MNGNG HEADS	Intl & Local Market Mech & Grant Sourcing on Env, Climate Change Mitigation & Adaptation	Environmental Management Systems		3						3		1
	INCIDENT MANAGEMENT TRAINING	Incident Action & Emergency Preparedness Procedures	N/A	19							19	1	
	INTEGRATED MGT SYSTEM: AWARENESS TRNG	Quality/Environmental Management System	Integrated Management System			2					2	1	
	INTNSVE COURSE ON ENVIRONMENTAL PLANNING	Environmental and Social Assessment Tools	Integrated Management System			1					1		1
	INTRO TO SUSTAINABLE FINANCE:PRIN & FRMK	International Standards (Accounting, IMS, QMS, EMS, PQA)	Envi Mgt & Risk Mgt			3					3		1
	OCC. FIRST AID & BASIC LIFE SUPPORT	Standard First Aid Procedure/Medical First Responders' Course	Integrated Management System	23	1					3	27	1	
	OCC. FIRST AID & BASIC LIFE SUPPORT-CPR	Standard First Aid Procedure/Medical First Responders' Course	N/A	1		4		4			9		3
	OCCUPATIONAL SAFETY AND HEALTH	Standard First Aid Procedure/Medical First Responders' Course	Integrated Management System			1					1		1
	PCOM 45TH ANNUAL NATIONAL CONVENTION	Occupational Health and Safety Trends and Best Practice	Integrated Management System			1					1		1
	SANDIGAN-TEAM MGT & RESILIENCY WEBINAR	Team Cohesiveness	Integrated Management System	12	10	10	8			17	57	1	
	WASTE AND WATER SUMMIT	Applicable environmental laws, ordinances, and DENR issuances	Environmental Management Systems							1	1		1
	BUSINESS CONTINUITY MANAGEMENT	Risk Assessment and Management	Risk Management	3	6	3	6			1	19	1	
INVESTMENT BANKING	CORPORATE VALUATION METHODOLOGIES	Analytical Thinking	Corporate Finance						3		3		1
	INVESTMENT BANKING	Investment Banking	Investment Banking						3		3		1
	PROJECT FINANCE	Applicable Laws, Rules and Jurisprudence	Risk Management			1					1		1
IT SYSTEMS IMPLEMENTATION	CMS AND SYMBOLS RETOOLING	Computer/Systems Navigation	N/A	2			88				90	3	
	COLLATERAL MANAGEMENT SYSTEM & SYMBOLS	Computer/Systems Navigation	N/A	9			102			26	137	4	
	EPMS PROJECT: ASSET MGT. MODULE TRAINING	CCTV System Applications	N/A	7		42	21				70	2	
	LEGAL INFORMATION MGT SYSTEM TRAINING	Online Systems Operations	IT Systems Implementation			1	37				38	4	
	QLIK TALEND	Enterprise Data Management Tools	N/A			1	11				12		1
LABOR RELATIONS	ALTERNATIVE DISPUTE RESOLUTION	Management & Employee Relations Trends and Best Practices	N/A			3					3		1
LEGAL	ABOP2: ADMINISTRATIVE DISCIPLINARY CASES	Mandatory Continuing Legal Education	Mandatory Continuing Legal Education	40							40	1	
	ABOP2: FINANCIAL CONSUMER PROTECTION	Financial Consumer Protection	Mandatory Continuing Legal Education	40							40	1	
	DETECTING FAKE CERTS OF LAND TITLES	Fraud Detection	N/A							6	6		1
	IBP REGIONAL CONVENTION & CPRA ROLL-OUT	Mandatory Continuing Legal Education	Mandatory Continuing Legal Education	1							1		1
	INTRO TO PPP CODE OF THE PH AND ITS IRR	OTHER GOVERNMENT REGULATIONS AND POLICIES	N/A			1			7	44	52		1
	LEAP: ADMINISTRATIVE/DISCIPLINARY CASES	Mandatory Continuing Legal Education	Mandatory Continuing Legal Education	5,932	893	679	1,839	87	154	1,202	10,786	1	
	LEGAL & REGULATORY ASPECTS OF FX TRANS.	Applicable Laws, Rules and Jurisprudence	Foreign Exchange Transactions			9	6	3			18		2
	MANDATORY CONTINUING LEGAL EDUCATION	Mandatory Continuing Legal Education	Mandatory Continuing Legal Education			4				2	6		2
	REVISED IRR FOR HOMEOWNERS' ASSOCIATION	Loan, collateral, other pertinent docs for docmnon, & other govt req	N/A							4	4		1
	RULES ON ADMIN DISCIPLINARY CASES	Applicable Laws, Rules and Jurisprudence	Labor Laws			2					2		1
	TAXES, THE RIGHT WAY	Taxation and Government Fiscal Policies	Knowledge Of Laws And Jurisprudence			7					7		1
	THE STATE OF THE BANK SECRECY LAWS IN PH	Banking industry regulations and legal requirements				10					10		1
MANAGEMENT AND LEADERSHIP	ABOP2: COACHING & MENTORING FOR LEADERS	People Development	Management & Leadership	40							40	1	
	ABOP2: CONFLICT MANAGEMENT & RESOLUTION	Team Cohesiveness	N/A	40							40	1	
	ABOP2: DEVELOPING THE LEADER WITHIN	People Development	Management & Leadership	40							40	1	
	CES LIFELONG LEARNING FOR LEADERSHIP CON	People Development	Management & Leadership							1	1		1
	COPE: LEADING HIGH PERFORMING TEAMS	People Development	Management & Leadership							25	25	1	
	CORP. GOV. ORIENTATION PROGRAM FOR GOCCS	Strategic Focus	Management & Leadership			1					1		1
	CORPORATE AND STRATEGIC PLANNING	Strategic Focus	Strategic Business			2					2		1
	LDP 17: CORPORATE GOVERNANCE	Strategic Focus	Management & Leadership	17	2	5	1		3	2	30	1	

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MANAGEMENT AND LEADERSHIP	LDP 17: STRATEGIC THINKING	Strategic Focus	Strategic Business	17	2	5	1		3	2	30	1	
	LDP: HANDLING ETHICAL DILEMMAS IN BUS.	Integrity	Management & Leadership	17	2	5	1		3	2	30	1	
	LEADERSHIP EXCLLNCE: UNLOCKING POTENTIAL	People Development	Management & Leadership	1							1	1	
	LEADING HIGH PERFORMING TEAMS	People Development	Management & Leadership	13	5	10	12		4	13	57	2	
	MDP: COACHING FOR LEADERS	People Development	Management & Leadership		1	1	1		1	8	12	1	
	MDP: CORPORATE SUSTAINABILITY	Social Responsibility	N/A		1	1	1		1	8	12	1	
	MDP: ENVIRONMENTAL ANALYSIS	Strategic Focus	Strategic Business		1	1	1		1	8	12	1	
	MDP: EXCELLENCE IN EXECUTION	Strategic Focus	Strategic Business		1	1	1		1	8	12	1	
	MDP: FINAL BSG PRESENTATION	Strategic Focus	Strategic Business		1	1	1		1	8	12	1	
	MDP: FUTURES THINKING	Strategic Focus	Strategic Business		1	1	1		1	8	12	1	
	MDP: INTRO TO BUSINESS STRATEGY GAME	Strategic Focus	Strategic Business		1	1	1		1	8	12	1	
	MDP: INTRO TO STRATEGIC NEGOTIATIONS	Strategic Focus	Strategic Business		1	1	1		1	8	12	1	
	MDP: LEADING AND MANAGING CHANGE	People Development	Management & Leadership		1	1	1		1	8	12	1	
	MDP: SELF-MASTERY & EMOTIONAL INTELLIGEN	People Development	Management & Leadership		1	1	1		1	8	12	1	
	MDP: SITUATIONAL LEADERSHIP	People Development	Management & Leadership		1	1	1		1	8	12	1	
	MDP: STRATEGY FORMULATION & INNOVATION	Strategic Focus	Strategic Business		1	1	1		1	8	12	1	
	MDP: STRATEGY IMPLEMENTATION	Strategic Focus	Strategic Business		1	1	1		1	8	12	1	
	MDP: SYSTEMS THINKING	Analytical Thinking	Design Thinking		1	1	1		1	8	12	1	
	SYSTEMS THINKING	Analytical Thinking	Design Thinking			1					1		
	OFFICERS DEVELOPMENT PROGRAM	People Development	Management & Leadership	18							18	1	
MARKETING	ABOP2: SELLING TOWARDS ACHIEVING RESULTS	Principles of Marketing and Sales	Marketing	40							40	1	
	ABOP3: SELLING TOWARDS ACHIEVING RESULTS	Principles of Marketing and Sales	Marketing	44							44	1	
	BECOME A MASTER OF CLIENT & ACCOUNT MGT	Marketing/CRM and Sales and Marketing	Marketing, Negotiation, Sales and Presentation Skills						1		1	1	
	BRANCH BOOST: STRAGETIC MARKETING BATCH1	Market/Customer-related Knowledge	Sales and Marketing	30							30	1	
	BRANCH BOOST: STRATEGIC MARKETING BATCH2	Market/Customer-related Knowledge	Sales and Marketing	230							230	7	
	BRANCH BOOST: STRATEGIC MARKETING BATCH2	Market/Customer-related Knowledge	Sales and Marketing	30							30	1	
	BRANCH BOOST: STRATEGIC MARKETING BATCH3	Market/Customer-related Knowledge	Sales and Marketing	31							31	1	
	BRANCH BOOST: STRATEGIC MARKETING BATCH4	Market/Customer-related Knowledge	Sales and Marketing	30							30	1	
	BRANCH BOOST: STRATEGIC MARKETING BATCH5	Market/Customer-related Knowledge	Sales and Marketing	29							29	1	
	CLIENT RELATIONSHIP MANAGEMENT	Principles of Marketing and Sales	Marketing, Negotiation, Sales and Presentation Skills	87		3			1	3	10	104	3	
	COPE: ADVANCED CLIENT RELATIONSHIP MGT	Principles of Marketing and Sales	Client Relationship Management							25	25	1	
	CUSTOMER RELATIONSHIP MANAGEMENT	Principles of Marketing and Sales	Marketing, Negotiation, Sales and Presentation Skills						1		1	1	
	LDP 17: BANK MARKETING MANAGEMENT	Sales	Customer Service	17	2	5	1		3	2	30	1	
	LDP 17: SERVICE QUALITY	Sales	Client Relationship Management/Marketing	17	2	5	1		3	2	30	1	
	LDP17: WIN-WIN NEGOTIATION STRATEGIES	Strategic Thinking	Client Relationship Management	17	2	5	1		3	2	30	1	
	MDP: MARKETING MANAGEMENT	Sales	Customer Relationship		1	1	1		1	8	12	1	
PROCUREMENT	PROCUREMENT PLANNING & BUDGETING LINKAGE	R.A. No. 9184 and its 2016 Revised Implementing Rules and Regulations	Procurement Laws, Rules & Regulations	485	114	65	160	1	14	42	881	2	
	PUBLIC PROCUREMENT SPECIALIST LEVEL II	Guidelines in Requisition, Pro & Issuance of Supplies & Fixed Assets & Procurement Mgt Sys	Procurement		1	2					3	2	
	PUBLIC PROCUREMENT SPECIALIST LEVEL III	Guidelines in Requisition, Pro & Issuance of Supplies & Fixed Assets & Procurement Mgt Sys	Procurement		1	2					3	2	
	PUBLIC PROCUREMENT SPECIALIST LEVEL I	Guidelines in Requisition, Pro & Issuance of Supplies & Fixed Assets & Procurement Mgt Sys	Procurement		11	2					13	2	
	RA NO. 9184 & ITS 2016 REVISED IRR	R.A. No. 9184 and its 2016 Revised Implementing Rules and Regulations	Procurement Laws, Rules & Regulations	18	127	43	3	1		5	197		
PROFESSIONAL PRESENCE	ABOP2: EXECUTIVE PRESENCE	Professional Presence	Professional Presence	40							40	1	
	ABOP3: EXECUTIVE PRESENCE	Professional Presence	Professional Presence	44							44	1	
	COPE: EXECUTIVE PRESENCE	Professional Presence	Professional Presence							25	25	1	
	EXECUTIVE PRESENCE	Professional Presence	Professional Presence	28	3		6	4	1	36	78	3	
	INT'L DIPLOMACY & PROTOCOL MASTERCLASS	Diplomatic Practices, Protocol and Social Graces	Diplomatic Practices, Protocol and Social Graces						2		2	2	
PROPERTY APPRAISAL	ADVANCING REAL ESTATE VALUATION	Property Appraisal Standards, Land Laws, Property Registration Policies	Property Valuation		171						171	1	
	REAL ESTATE PROPERTY APPRAISAL	Property Appraisal Standards, Land Laws, Property Registration Policies	Property Valuation		2						2		
RISK MANAGEMENT	ABOP2: BRANCH OPERATIONS RISK MGT.	Risk Management	Risk Management	40							40	1	
	ABOP2: FRAUD RISK MANAGEMENT	Risk Management	Risk Management	40							40	1	
	BUS CON: STRENGTH. YOUR FUNDAMENTALS	Risk Assessment and Management	Business Continuity			2					2	1	
	COPE: FRAUD RISKS ON LENDING OPERATIONS	Risk Assessment and Management	Risk Management							25	25	1	
	CRISIS MANAGEMENT	Risk Assessment and Management	Business Continuity			2					2	1	
	DILIGENT ONE PLATFORM WORLD TOUR	Risk Assessment and Management	Risk Management			8					8	1	
	ENVIRONMENTAL, SOCIAL AND GOVERNANCE	Laws, rules and regulations applicable to the Bank (in relation to its compliance functions)	N/A			5					5	1	
	INFOSEC ASSESSMENT USING ISO/IEC27007:20	Risk Assessment and Management, Information Security	Risk Management			4					4	1	
	LDP 17: ENTERPRISE RISK MANAGEMENT	Risk Management	Risk Management	17	2	5	1		3	2	30	1	
	LEAP: INFORMATION SECURITY MANAGEMENT	Risk Assessment and Management, Information Security	Risk Management	5,931	934	702	1,896	88	166	1,277	10,994	1	
	MARKET RISK MANAGEMENT	Risk Assessment and Management	Market and Liquidity Risk Management			5					5	1	
	RE-ENGINEERING THE BIA AND RA	Risk Assessment and Management	Business Continuity			4					4	1	
	RISK & RESILIENCE IN THE WORLD OF AI	Risk Assessment and Management	N/A			12					12	1	
	RISK RESILIENCE: PIONEERING CHANGE	Risk Assessment and Management	N/A			5					5	1	
	SAFEGUARDING BUSINESS INTEGRITY	Risk Assessment and Management	Treasury Operations			12	1		9		22	1	
	SEMINAR ON DATA PRIVACY	Risk Assessment and Management	Risk Management		37						37	1	
	SINGAPORE FINTECH GOVERNANCE	Risk Assessment and Management	N/A			1					1		
	THIRD PARTY RISK MANAGEMENT	Risk Assessment and Management	Risk Management			4					4	1	
	TRADE FRAUD MONITORING	Risk Assessment and Management	N/A			2	27				29	2	
	LEAP DATA PRIVACY	Risk Assessment and Management	Risk Management	1	2	2					5	1	
SECURITY MANAGEMENT	CERTIFIED SECURITY PROFESSIONAL	Security Industry Updates	Security Management		6				1		7	1	
	FUNDAMENTALS OF SECURITY INCIDENT MGT.	Information Security/Data Privacy Guidelines	Information System Risk Management		2						2	1	
	SECURITY SURVEY & FIRE SAFETY INSPECTION	Security Management	Security Management		14				1		15	1	
SUPERVISION	ABOP2: ANALYTICAL THINKING &PROB SOLVING	Analytical Thinking	N/A	40							40	1	
	ADV SUP SKLLS DEVT IN THE NEW ERA	Planning and Organizing; People Development	Supervisory Skills Development II	85	11	11	28	5	3	19	162	1	
	BASIC SUPERVISORY SKILLS DEVELOPMENT	Planning and Organizing; People Development	Supervisory Skills Development I	125	20	13	15	3	2	30	208	6	
	COPE: ANALYTICAL THINKING SKILLS	Analytical Thinking	N/A							25	25	1	
	CRITICAL THINKING & PROBLEM-SOLVING STRA	Problem Solving and Decision Making, Analytical Thinking	N/A			1					1	1	
	CRITICAL THINKING & PSDM	Problem Solving and Decision Making, Analytical Thinking	N/A	55	10	17	6			2	24	114	4	
	CRITICAL THINKING AND DECISION MAKING	Problem Solving and Decision Making, Analytical Thinking	N/A	20	6	11	3	2	1	20	63	2	
TRADE	ADVANCED COURSE ON LETTERS OF CREDITS	ICC Rules & Regulations on Intl Trade	Uniform Customs Practice issued by Int'l Chamber of Commerce			29				3	32	2	
	COPE: TRADE SERVICES	Bank Products and Services	Bank Products and Services							25	25	1	
	E-COMMERCE INDUSTRY IN THE INDUSTRY 4.0	N/A	E-Commerce Law	1							1	1	
	FIN.ANALYSIS MASTERY FOR BANKING&FINANCE	N/A	E-Commerce Law	1			1				2	1	
	INCOTERMS 2020:REVISED INTRNATIONL RULES	ICC Rules & Regulations on Intl Trade	Uniform Customs Practice issued by Int'l Chamber of Commerce			28					28	2	
	REVISED ICC RULES ON DEMAND GUARANTEES	ICC Rules & Regulations on Intl Trade	N/A			29					29	2	
	TRADE 101+ KEY TRENDS AND UPDATES	ICC Rules & Regulations on Intl Trade	N/A			26	2				28	2	
TREASURY	109TH BAP TREASURY CERTIFICATION PROGRAM	Trading/Investing	Treasury Certification Program or equivalent			4					4	1	
	2024 MONEY MARKET ASSOCIATION CONVENTION	BSP Manual of Regulations on Fx Transactions	Market and Liquidity Risk Management			7					7	1	
	ABOP2: ASSET AND LIABILITY MANAGEMENT	Asset Liability Management	Asset Liability Management	40							40	1	
	ASSET LIABILITY MANAGEMENT	Asset Liability Management	Asset Liability Management	1	1	4				254	260	1	
	BANKING101:RISK MGT-ASSET LIABILITY MGT	Asset Liability Management	Asset Liability Management	1							1	1	
	BASICS OF DERIVATIVES	Regulatory Requirments/Issuances	Finance Market Analysis, Foreign Exchange			4					4	1	
	BUSINESS OF TREASURY:BANKING PERSPECTIVE	Risk Assessment and Management	Asset and Liability Management			4					4	1	
	CONTINUING EDUCATION: BOND FORWARDS	Regulatory bodies (i.e. BSP, COA, etc.)	Capital Markets			1	15				16	1	
	COPE: TREASURY PRODUCTS	Bank Products and Services	Bank Products and Services							25	25	1	
	FIXED INCOME MARKET SALESMEN REVIEW PROG	SEC Certification Examination on Fixed Income Market Salesman	SEC Certification Examtn on Fixed Inc Market Salesman	1							1	1	
	FX DERIVATIVES,REGULATIONS/DOCUMENTATION	Regulatory Requirments/Issuances	Finance Market Analysis, Foreign Exchange				3	16		1	20		1

ODD Accomplishment Report
As of DECEMBER 31, 2024

FUNCTIONAL GROUP	NAME OF BUSINESS EVENT	COMPETENCY REQUIREMENT (COMP REQT)	QUALIFICATION STANDARD (QS)	BBS	CSS	EXEC	OS	TIBS	DBS	NDLS	Grand Total	Internal	External
								SECTORS				Number of Runs	
TREASURY	SEMINAR ON REPO	Liquidity Management	N/A			9	5	18		1	33		1
	THE VERY BASICS OF TREASURY IN BANKING	Risk Assessment and Management	Treasury			1	6				7		1
	TREASURY ACCOUNTNG & FINANCIAL REPORTING	Risk Assessment and Management	Treasury Operations				9				9		1
	TREASURY CERTIFICATION PROGRAM	Trading/Investing	Treasury Certification Program or equivalent						3		3		1
TRUST	COPE: TRUST PRODUCTS	Bank Products and Services	Bank Products and Services							25	25		1
	TRUST OPERATIONS	Trust	Trust Operations			4					4		1
	UITF CERT PROGRAM (UCP) ONLINE REVIEW	Sales and Marketing	N/A	3	9	10					22		1
	UPDATES ON TRUST OPERATIONS	Trust	Trust Operations		1	24					25		1
Grand Total				40,496	4,157	4,834	6,880	456	779	7,636	65,238	398	391

Annual Bankwide Target: At least one (1) training/Employee	BBS	CSS	EXEC	OS	TIBS	DBS	NDLS	Grand Total as of DECEMBER 2024	Q4 Target (100%)	Remarks/ Action Plan
TOTAL NUMBER OF ACTIVE EMPLOYEES	6,551	972	829	1,909	101	173	1,328	11,863		The ODD will prioritize attendance in 2025 to at least 1 training of the 89 Bank personnel identified without training in 2024.
TRAINED ACTIVE EMPLOYEES (As of 31 December 2024)	6,525	951	817	1,895	98	173	1,315	11,774		
ACTIVE	6,525	951	817	1,895	98	173	1,315	11,774	11,863	
Percentage of Trained Active Regular Employees (As of 31 December 2024)	99.60%	97.84%	98.55%	99.27%	97.03%	100.00%	99.02%	99.25%		
Active Regular Employees Yet to be Trained	26	21	12	14	3	0	13	89		

Sex	BBS	CSS	EXEC	OS	TIBS	DBS	NDLS	TOTAL
Male	1,752	499	287	672	25	87	465	3,787
ACTIVE	1,752	499	287	672	25	87	465	3,787
Female	4,773	452	530	1,223	73	86	850	7,987
ACTIVE	4,773	452	530	1,223	73	86	850	7,987
Total	6,525	951	817	1,895	98	173	1,315	11,774

Pay Grade Segment	BBS	CSS	EXEC	OS	TIBS	DBS	NDLS	TOTAL
PG 3-9	5,862	885	623	1,686	55	137	1,068	10,316
ACTIVE	5,862	885	623	1,686	55	137	1,068	10,316
PG 10-13	639	56	179	198	35	31	228	1,366
ACTIVE	639	56	179	198	35	31	228	1,366
PG 14-18	24	10	15	11	8	5	19	92
ACTIVE	24	10	15	11	8	5	19	92
Total	6,525	951	817	1,895	98	173	1,315	11,774

Total Number of Firmly Booked Courses as of DECEMBER 31, 2024 — 488
Total Number of In-House Courses as of DECEMBER 31, 2024 — 210
Total Number of External Courses as of DECEMBER 31, 2024 — 278
Total Number of **ACTIVE** Regular Employees with ONLY 1 training attended — 266
Total Number of **ACTIVE** Regular Employees with ONLY 2 trainings attended — 1,272
Total Number of **ACTIVE** Regular Employees with 3 or more trainings attended — 10,236
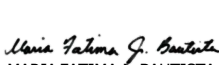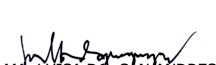
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