LAND BANK OF THE PHILIPPINES **EXISTING ORGANIZATIONAL STRUCTURE**

LBP BOARD OF DIRECTORS Office of the RISK OVERSIGHT COMMITTEE (RiskCom) TRUST COMMITTEE (TrustCom) **AUDIT & COMPLIANCE COMMITTEE** AGRI-AGRA **CORPORATE** RELATED Corporate SOCIAL **GOVERNANCE PARTY** Secretary **CONCERNS** COMMITTEE TRANSACTIONS RISK MANAGEMENT GROUP (RMG) TRUST BANKING GROUP (TBG) OMPLIANCE INTERNAL AUDIT GROUP (IAG) (CorSec) COMMITTEE (CGCom) **COMMITTEE** Credit Risk Management Dept. (CRMD) MANAGEMENT GROUP Third Party Custodianship & Registry Dept. (TCRD) Lending Operations Audit Dept. (LOAD) Information Security & Technology Risk Management Dept. (ISTRMD) Trust Account Management Dept. (TrAMD) Field Operations Audit Dept. (FOAD) Anti-Money Laundering Market & Liquidity Risk Management Dept. (MLRMD) Trust Business Development Dept. (TBDD) Head Office & Systems Technology Audit LBP PRESIDENT AND CEO Dept. (AMLD) Operational Risk Management Dept. (ORMD) Trust Operations Dept. (TrOD) Department (HOSTAD) Regulatory Compliance ICAAP Team Trust Portfolio Management Dept. (TPMD) Dept. (RCD) Assurance and Special Engagements Unit Administrative Unit (AU) Congenerics Unit Trust Oversight and Strategic Management Dept. (ASEU) (CU) Quality Assurance & Support Team (QAST) Technical Unit (TU) STRATEGY & KNOWLEDGE MANAGEMENT GROUP (SKMG)

Security Department (SD)

Strategic Initiatives Office (SIO)

Systems & Methods Dept. (SMD)

NATIONAL DEVELOPMENT LENDING SECTOR (NDLS)

PROVINCIAL LENDING GROUPS (4)

- Northern and Central Luzon Lending Group (NCLLG)
- Southern Luzon Lending Group (SLLG)
- Visayas Lending Group (VLG)
- Mindanao Lending Group (MLG)

CORPORATE BANKING GROUP (CBG)

- Corporate Banking Dept. I (CBD I)
- Corporate Banking Dept. II (CBD II)
- Financial Institutions Dept. (FID)
- Microfinance Institutions Dept. (MFID)
- Public Sector Dept. (PSD)

RETAIL & MID-MARKET LENDING GROUP (RMLG)

- Mortgage Banking Dept. I (MBD I)
- Mortgage Banking Dept. II (MBD II)
- SME Mid-Market Lending Dept. I (SME-MLD I)
- SME Mid-Market Lending Dept. II (SME-MLD II)

LENDING PROGRAMS MANAGEMENT **GROUP (LPMG)**

- Development Assistance Dept. (DAD) Environmental Programs Management
- Dept. (EPMD) Fund Sourcing Dept. (FSD)
- Programs Management Dept. I (PMD I)
- Programs Management Dept. II (PMD II)

ending Support Dept. (LSD)

BRANCH BANKING SECTOR (BBS)

ASSET RECOVERY GROUP (ARG)

Special Assets Dept. (SPAD)

Loan Recovery Dept.(LRD)

Asset Recovery Support Dept. (ARSD)

BRANCHES GROUPS (10)

- North NCR Branches Group (NNCRBG)
- South NCR Branches Group (SNCRBG)
- North Luzon Branches Group (NLBG)
- Central Luzon Branches Group (CLBG)
- Southwest Luzon Branches Group (SWLBG)
- Southeast Luzon Branches Group (SELBG)
- West Visayas Branches Group (WVBG)
- East Visayas Branches Group (EVBG)
- West Mindanao Branches Group (WMBG)
- East Mindanao Branches Group (EMBG)

Branch Banking Support Dept. (BBSD)

Government Programs Support Dept. (GPSD)

Credit Card Administration Dept. (CCAD)

Systems Implementation Dept. (SID)

CORPORATE SERVICES SECTOR (CSS)

EGAL SERVICES GROUP (LSG)

Litigation Dept. (LD)

Administrative Legal Dept. (ALD)

Banking Legal Services Dept. (BLSD)

Special Legal Concerns Dept. (SLCD)

Field Legal Services Dept. (FLSD)

AGRARIAN SERVICES GROUP (ASG)

- Agrarian Operations Center (AOCs)
 - Bond Servicing Dept. (BSD)
- Agrarian Support Dept. (ASD)
- Land Transfer Processing Dept. (LTPD)

HUMAN RESOURCE MANAGEMENT GROUP (HRMG)

- Employee Relations Dept. (ERD)
- Organization Development Dept. (ODD)
- Personnel Administration Dept. (PAD)

ACILITIES & ENGINEERING **ERVICES GROUP (FESG)**

- Facilities Management Dept. (FMD)
- Project Management & Engineering Dept. (PMED)

CORPORATE AFFAIRS GROUP (CAG)

- Corporate Communications & Events Dept. (CCED)
- Customer Care Dept. (CuCD)
- Public Communications Dept. (PCD)

Property Valuation & Credit Information Dept. (PV-CID)

Provident Fund Dept. (PFD)

Procurement Dept. (ProCD)

HOBAC Secretariat Unit

**DIGITAL BANKING SECTOR (DBS)

CUSTOMER ACQUISITION AND PARTNERSHIP GROUP (CAPG)

- Customer Engagement Dept. (CED)
- Remittance Marketing and Management Dept. (RMMD)
- Agent Banking Unit (ABU)

DIGITAL SOLUTIONS AND PRODUCT MANAGEMENT GROUP (DSPMG)

- Digital Banking Management Dept. (DBMD)
- Payment Cards Management Dept. (PCMD)

Digital Banking Support Dept. (DBSD)

Digital Innovation and Growth Dept. (DIGD)

OPERATIONS SECTOR (OS)

Corporate Planning & Strategy Management Dept. (CPSMD)

Economics & Policy Research Dept. (EPRD)

Enterprise Data Management Dept. (EDMD)

Quality & Innovation Management Dept. (QIMD)

ANKING OPERATIONS GROUP (BOG)

- Foreign and Domestic Remittance Dept. (FDRD)
- International Trade Dept. (ITD)
- Loan Operations Management Dept. (LOMD)

ANKING SERVICES GROUP (BSG)

- ATM Operations Support Dept. (AOSD)
- Cash Operations Support Dept. (COSD)
- Central Clearing Dept. (CCD)
- MDS & Collections Management Dept. (MCMD)

CONTROLLERSHIP GROUP (CG)

- Administrative Accounting Dept. (AAD)
- Agrarian Accounting Dept. (AgAD) Financial Accounting Dept. (FAD)
- Treasury Operations Dept. (TOD)

TECHNOLOGY MANAGEMENT GROUP

- Data Center Management Dept. (DCMD)
- E-Banking Systems Dept. (EBSD)
- Enterprise Systems Dept. (ESD)
- IT-Data Integration Support Unit (IT-
- IT-Project Management Dept. (IT-PMD)
- Network Operations Dept. (NOD)
- Retail Banking Systems Dept. (RBSD)
- IT Security Office (ITSO)
- Production Control & Administrative Services (PCAS)

TREASURY & INVESTMENT BANKING SECTOR (TIBS)

ASSET & LIABILITY

- MANAGEMENT GROUP (ALMG) Balance Sheet Management Dept.
- (BSMD) Liquidity Reserve Management
- Dept. (LRMD)

FINANCIAL MARKETS GROUP (FMG)

- Capital Markets Trading Dept. (CMTD)
- FX Sales & Hedging Solutions Dept. (FSHSD)
- Rates & FX Trading Dept. (RFTD)

INVESTMENT BANKING GROUP (IBG)

- Investment Banking Dept. 1 (IBD 1) Investment Banking Dept. 2 (IBD 2)

Treasury Brokering and Marketing Unit (TBMU)

Freasury Support Dept. (TSD)

Legend:

- LBP Board of Directors/ **President and CEO**
- Sector
- Group
- Department/Unit
- **Board Level Committee** **Interim Approval as per
- GCG MO no. 2022-02 dated February 28, 2022